

ENVIRONMENTAL POLICY

1. ENVIRONMENTAL POLICY

1.1 Objective

Our aim is to minimise or eliminate all adverse impacts that the activities and products of Feltex Carpets may have on the environment, while remaining a competitive leader in the field of carpet manufacture. This includes a commitment to minimise pollution and seeking ecologically sustainable waste management systems.

1.2 Initiatives

Initiatives and measures undertaken by the Feltex Carpets to achieve its objective include:

- Develop, document, implement, improve and maintain an environmental management system, using a framework for the setting and reviewing of objectives and targets, which complies with, or exceeds, the requirements of AS/NZS ISO14001: 2004
- Ensuring all Feltex Carpets operations achieve compliance with environmental statutory and other requirements
- Development and implementation of an environmental continuous improvement plan
- Process of integration of an environmental management system into Feltex Carpets manufacturing activities
- Conduct of regular environmental audits to monitor progress and ensure legal compliance
- Wherever possible, provision and use of products and services that have minimal adverse environmental impact
- Efficient use of energy and natural resources and provision for energy and resource recovery
- Minimising waste generation and maximising recycling opportunities
- Ensuring the safe and appropriate disposal of all waste generated to minimise any environmental impact
- Regularly reporting to key stakeholders on key performance indicators to improve environmental awareness
- Increasing employee awareness, understanding and involvement in environmental issues through communication and training
- Developing an open relationship with regulatory authorities and the local community with regards to environmental reporting

2. COMPLIANCE

All employees are responsible to ensure compliance with this policy and should take reasonable precautions and use all due care and diligence to prevent non-compliance. Any employee wilfully or recklessly breaching this policy may be subject to disciplinary action.